

# San Bernardino County Fire Department



## Invites Applications for: Firefighter/Paramedic Trainee

### ***The Position:***

Firefighter/Paramedic Trainee is the entry-level class in the Firefighter series. Firefighter/Paramedic Trainees attend a paid San Bernardino County Fire Department Academy, which may include course work and practice in fire prevention and suppression, emergency medical training and State and local laws. Upon successful completion of the Academy, Trainees may be promoted to Firefighter/Paramedic, salary range \$4,660-\$5,811\* per month (at least a 10% increase), and may be eligible for Firefighter I Certification within 6 months of hire. Upon promotion to the position of Firefighter/Paramedic, under general supervision of a Fire Officer, incumbents will respond to fire and other emergencies, including the protection of life and property. They will assist in the maintenance of fire apparatus, fire stations, surrounding grounds and various inspections and will perform other duties as needed. Individuals may be assigned to any Fire Station within San Bernardino County.

\*Salary and medical premium subsidy percent effective July 5, 2008. Salary information includes the monthly Paramedic Pay.

### ***Salary and Benefits:***

- Trainee salary range \$2,603-\$3,322\* approx. per month.
- Medical Premium Subsidy equal to approximately 95%\* of the lowest cost high option health insurance premium.
- Paid Vacation, Holiday and Sick Leave.
- Uniform allowance of \$450.00 per year plus an additional one time \$125.00 (first year only) for Class A Uniform after successful completion of probation.
- Dependant Care Assistance Program & Deferred Compensation Plans Available.
- Accrued Vacation and Holiday Leave Cash Out Program.
- Bilingual pay of \$23.08 per pay period if applicable.
- Retirement Program 3% at 50 (Non-PERS).
- The County **does not** participate in the Social Security program, except for the mandatory 1.4% Medicare contribution.

### ***Minimum Qualifications:***

**Age:** Applicants must be 18 years of age or older and have graduated from high school or equivalent at time of appointment.

### **Experience/Education:**

- **Must have six (6) months experience as a full-time, fully licensed and practicing Paramedic.**
- Must possess and maintain a National Registry **Paramedic License** -or- California State **Paramedic License**. **Individuals certified in San Bernardino County (ICEMA) prior to employment will be given placement priority.**
- Must possess and maintain a **valid class "C" Driver's License (or higher).**
- DMV Printout-Driving Record to include ticket and accident history (printed within the last six months)
- CPAT test or timed Biddle test (test must have been taken within the last twelve months) or proof of scheduled CPAT or Biddle test date, with a copy of a passed test by the departments oral interview date.
- Must have and maintain a current CPR and ACLS Certification.

**Probationary Period:** After appointment to Firefighter/Paramedic position, a one-year probationary period is required. Prior to completion of this probationary period, the following must be obtained:

- Must successfully complete Firefighter I and Firefighter II Certification through California State Fire Service Training and Education System.
- Must successfully complete all phases of probationary testing.
- Must have and maintain throughout employment State of California Paramedic License and ICEMA Accreditation.
- Obtain and maintain a Class "B" Firefighter restricted California Driver's License.

- Obtain and maintain current Paramedic certification in San Bernardino County (ICEMA) prior to successful completion of the San Bernardino County Fire Academy if not certified at time of employment.

**Physical Requirements:** Must be able to perform during high stress situations. Must be able to hear in the normal audio range, without correction. Must possess the strength and stamina sufficient to lift and carry equipment and individuals, and be able to wear a self-contained breathing apparatus. Vision must be correctable to 20/20. May be required to pass a color perception test. Must be able to work in a variety of environmental conditions.

**Other Requirements:** Applicants will be fingerprinted and must pass a thorough background investigation which may include but is not limited to the following: fingerprinting for a Department of Justice criminal background check, DMV driving record check, military record check, reference checks, and review of prior employment history check. An applicant may be automatically disqualified for misrepresentation, falsification, or omission of pertinent facts in the screening/selection/background check process. Job offers are made contingent upon passing a medical examination and meeting the medical requirements of NFPA 1582 (Standard Medical Requirements for Firefighter). Must successfully pass a pre-employment drug test. Failure to meet medical standards may result in the withdrawal of employment offer. San Bernardino County Service Area 70 has a non-smoking policy. All new employees must adhere to the provisions of the County Fire and Special Districts Dress Code, which prohibits all visible tattoos.

**Items to be attached to application *without exception*:**

- San Bernardino County Fire/Special Districts Application
- Current DMV Printout-Driving Record to include ticket and accident history (printed within the last 6 months)
- Biddle or CPAT (test taken within last 12 months) or proof of scheduled test date
- Current National Registry or California State Paramedic License; ICEMA Accreditation if applicable
- Current CPR Certificate
- Current ACLS Certificate
- Copy of valid class "C" Driver's License (or higher)

**The Selection Process:** As a sufficient number of applications are received, applicants meeting or exceeding the minimum requirements will be invited to participate in the departments written testing (which may be comprised of any or all of the following three components: Human Relations, Mechanical Ability and Reading). A select number of applicants with top scores will then be invited to participate in a structured oral interview and paramedic assessment. Passing applicants will then start the background check process and if successful, will move on to a NFPA 1582 Physical. The San Bernardino County Fire Department Academy will follow. If you have any questions regarding the application or selection process, please contact the County Fire/Special Districts Department at 909-387-5940.

**Deadline: Open Continuous.**

PLEASE NOTE: Applications must contain copies of all certifications prior to application deadline. Resumes are encouraged but will not be accepted in lieu of a County Fire/Special Districts Employment Application. Facsimiles will not be accepted. Any applications received missing copies of documents listed under minimum requirements, the DMV Abstract or a CPAT/Biddle WILL NOT be invited to participate in the written testing.

***Application Procedure:***

An official County Fire/Special Districts employment application may be secured from and submitted to:

**COUNTY OF SAN BERNARDINO  
FIRE DEPARTMENT**  
157 West Fifth Street, 2nd Floor  
San Bernardino, Ca. 92415-0451  
(909) 387-5974

**Applications also available online at:**  
[www.premierfirefighter.com](http://www.premierfirefighter.com)

**Special Note:** The County Fire Department is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, disability, sex, age, national origin, or sexual orientation. The County Fire department hires only U.S. Citizens or lawfully authorized alien workers.

The provisions of this announcement do not constitute an expressed or implied contract. Provisions contained in this employment announcement may be modified or revoked.